

ValueBase

■ Scoring and Results

In order of importance, one(1) being most important, here are your Most Important Values:

1. Inspiring leadership
2. Financial growth and incentives
3. Personal, family, and work/life balance
4. Professional development
5. Energetic, enthusiastic and friendly co-workers

Here are all of the values that are Very Important to you:

- Affiliation
- Customer focus throughout the organization
- Energetic, enthusiastic and friendly co-workers
- Few, if any, unnecessary policies and procedures
- Financial growth and incentives
- Good boss
- Great people
- Inspiring leadership
- Personal, family, and work/life balance
- Professional development

[Click here to see strategies for going forward](#)

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■ Strategies For Going Forward

You will be most comfortable when there is a match among what is expected of you, what you do, your values, and the values of those around you. To achieve harmony you may need to change your values, change situations, or engage in other activities to ensure that your energies are spent in areas that you value most.

The following are strategies you can use to further clarify your own values, the values of your co-workers, and the collective values of your organization. Strategies and action ideas are suggested that you can apply to better manage the tensions that arise when your values are not aligned with people, policies, practices, and behaviors in your working environment.

Index	
#1 - Describe a Tough Situation	#6 - Generate Insightful Dialogue
#2 - Get Specific	#7 - Look in the Mirror
#3 - Resolve the Mismatch	#8 - Take a Comparative Look
#4 - Alter Your Approach	#9 - Determine Impact on Constituents
#5 - Discover Co-workers' Values	#10 - Commit to Action Steps